

Job Description

Instructional Designer

KECH, Inc. was founded in 2016 by leaders who bring knowledge and experience that span 48+ years of success in IT services, service desk, contact center, and L&D. KECH is a HUBZone certified, Woman Owned Small Business (WOSB) that is growing quickly and we want you to join our team! KECH is an equal opportunity employer.

KECH, Inc. seeks a versatile team-oriented, dependable, and flexible team member that can perform a instructional design and computer-based training tasks. We are looking for a professional Instructional Designer to design and develop learning experiences. The goal is to facilitate learners in acquiring knowledge, skills and competencies in an effective and appealing manner.

This FT position allows the employee to work from home; may require minimal travel.

Responsibilities

- Participate in AGILE development environment, and adhere to milestone and task due dates
- Design and develop curriculum and content for a variety of internal and external customers
- Create engaging learning activities and compelling course content that enhances retention and upskilling
- Work with subject matter experts and identify target audience's training needs
- State instructional end goals and create content that matches them
- Visualize instructional graphics, the user interface and the finished product
- Conduct instructional research and analysis on learners and contexts
- Apply tested instructional design theories, practice and methods
- Provide exercises and activities that enhance the learning process
- Create supporting material/media (audio, video, simulations, role plays, games, etc)
- Decide on the criteria used to judge learner's performance and develop assessment instruments
- Maintain project documentation and course folders

Qualifications and Skills

- Proven working experience in instructional design and with instructional technology, 1 year of experience required
- Excellent knowledge of learning theories and instructional design models
- Lesson and curriculum planning skills
- Basic HTML and Flash programming knowledge
- Solid knowledge of course development software and at least one Learning Management System
- Ability to storyboard
- Ability to write effective copy, instructional text, audio scripts/video scripts
- Must be able to pass a drug test and background check
- Experience with Articulate 360 and/or Adobe Captivate

Benefits

VACATION: 2 weeks paid vacation after 1 year of service.

HOLIDAYS: Six paid holidays per year.

Job Type: Full-time

Compensation: Negotiable, rate will be commensurate with experience.

Full medical, dental, vision, and life benefits available.

Access to hundreds of on-line classes, and corporate discounts!